

The Parish of St Michael and All Angels, Cofton Hackett and St Andrew's, Barnt Green

Parish Policy for Responding to Domestic Abuse

was agreed by the Parochial Church Council on 21 May 2024

All forms of domestic abuse are wrong

We are committed to promoting and supporting environments which:

- Ensure that all people feel welcomed, respected and safe from abuse;
- Protect those vulnerable to domestic abuse from actual or potential harm;
- Recognise equality amongst people and within relationships;
- Enable and encourage concerns to be raised and responded to appropriately and consistently.

We recognise that:

- all forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- all survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- domestic abuse can occur in all communities;
- domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- children who witness or overhear domestic abuse within the home are also victims of the abusive behaviour: with exposure to domestic abuse a form of child abuse;
- working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

We will endeavour to respond to domestic abuse by:

In all our activities – valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse.

In our publicity – raising awareness about other agencies, support services, resources and expertise, through providing information in public and men/women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

When concerns are raised – ensuring that those who have experienced abuse can find safety and informed help; working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care – ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse and agreeing the appropriate relationship between those with pastoral care responsibilities in our church and both survivors and alleged or known perpetrators of domestic abuse.

If you have any concerns or need to talk to anyone

please contact:

Rev. Andy Hobbs: 0121 445 1269 | Diane Milford: 07547 267746 (PSO)

Doug Simkiss: 07534 864828 | Gwen Onyon: 07512 214980

Other Useful Contacts:

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| Bishop's Safeguarding Adviser | 07342 993 844 |
| National Domestic Violence Helpline | 0808 2000 247 |
| Birmingham & Solihull Women's Aid | 0808 800 0028 |
| West Mercia Women's Aid (Worcs CC) | 0800 980 3331 |
| Staffordshire Women's Aid | 0870 2700 123 |
| Black Country Women's Aid | 0121 552 6448 |
| Men's Advice Line | 0808 801 0327 |
| Galop (LGBT) | 0800 999 5428 |
| Action on Elder Abuse | 0808 808 8141 |